## An "onboarding" session plus seven workshops and a reflective close - quick to schedule, easy to digest and facilitates rapid implementation





Start with an "onboarding" session to familiarise participants with the process and get people comfortable with the learning approach. The session will include Executive input to promote the aims and outcomes of the Programme and an inspirational introduction to Business Partnering

## **Core Partnering Modules**



**Partnering** 

and value

mindset:

understanding

the FBP role

and core

Business

**Partnering** 

concepts





# Self management and self leadership: freeing up time and making yourself an effective FBP

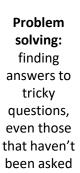
## Practical Partnering: FBP skills and capabilities in practice joint module with customers

Participants use their new Partnering skills to create a value based relationship with their customers

## **Enhanced Capability Modules**







yet

Participants are encouraged to develop improvement projects in this phase, using their softer, business skills to implement change effectively



Communicating with impact: creating and communicating a story that people listen to and act upon



Influencing: how to work with people to find and achieve that elusive win -





close:
Participants
plan their
future
development
and present
their projects
to senior
leaders

Reflective

Partners skilled up



...each module includes a "learning sprint" – the group will focus on an aspect of the learning that all participants take away and action before the next session