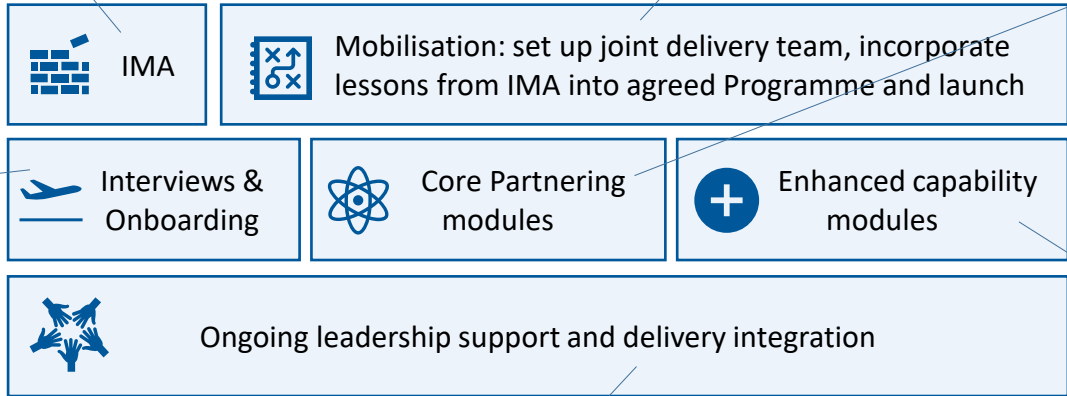


Our approach is designed to build strong buy in from both Finance and Stakeholders throughout the Programme, to develop a true partnership

We start with the *Initial Maturity Assessment* - a collaborative review that helps us understand how developed Finance Business Partnering is, from both a Finance and Operational perspective. Using this insight, we'll tailor the Programme to your specific needs.

We work collaboratively through a joint delivery team, using the IMA to adapt the Programme to your needs and circumstances. Together we create momentum to develop the right skills and positive learning outcomes for Finance, participants, and the organisation.

We develop a genuine relationship with your team and their customers
We start the Programme with 1:1 interviews then move to an Onboarding session, including visible Executive sponsorship



The core modules help participants develop Partnering skills and put in place a new customer centric way of working based on value creation

Broader business and interpersonal skills development, to help participants work more effectively as Partners

We provide senior Finance Leaders with support throughout the Programme, so they:

- Understand and buy into the Partnering concepts, behaviours and models used
- Frame their conversations around Partnering behaviours so everyone adopts a Partnering and Value mindset
- Facilitate delivery of the monthly Sprints through the 70/20/10 model so learning is put into practice effectively